



Assessment Tips

Overall Reminders:

- Relax
- Be Consistent
- Don't over-think or overanalyze the questions too much
- Candidates are rated on these major areas:
Integrity ---Consistency--- Leadership---Decision Making ---
Management and Leadership --- Customer Service

Specific Advice:

- Don't be negative - be upbeat and energetic and have high energy all the time
- Be social and enjoy being with other people socially and as a work team
- Be a leader - make decisions (stay way from "sometimes" and "depends")
- Have 100% integrity all the time
- Don't be anti-establishment or anti-"boss"
- Be sure of yourself in all cases with the exception of religion and politics.