



## **10 Reasons for Not Accepting a Counter Offer**

- What type of company do you work for if you have to threaten to resign before they give you what you are worth?
- Where is the money for the counter offer coming from? Is it your next raise early? All companies have strict wage and salary guidelines which must be followed.
- Your company will immediately start looking for a new person at a cheaper price.
- You have now made your employer aware that you are unhappy. From this day on, your loyalty will always be in question.
- When promotion time comes around, your employer will remember who was loyal, and who wasn't.
- When times get tough, your employer will begin the cutback with you.
- The same circumstances that now cause you to consider a change will repeat themselves in the future: even if you accept a counter offer.
- Statistics show that 45% of the people who accept a counter offer, leave within three to six months due to being let go or voluntarily leaving.
- Accepting a counteroffer is an insult to your intelligence and a blow to your personal pride, knowing that you were bought.
- Once the word gets out, the relationship that you now enjoy with your co-workers will never be the same. You will lose the personal satisfaction of peer group acceptance.